

15. **EXPERIENCE:** Start with your most recent job. Include military service. Use additional employment experience sheets if necessary. Experience acquired more than 7 years ago may be omitted if it does not apply to the job for which you are applying. You may include volunteer work or other unpaid work experience that is related to the job for which you are applying.

May we contact your present employer as to your qualifications and record of employment? Yes No

PRESENT OR MOST RECENT JOB

Employer's Name, Address, and Telephone No.		Type of Business	
Supervisor (Name and Title)		Your Job Title	Hours Per Week
<u>Dates Employed</u>		Description of Your Duties	
From (Mo/Yr)	To (Mo/Yr)		
Starting Salary	Present or Final Salary		
Reason for Leaving or Wanting to Leave:			
Employer's Name, Address, and Telephone No.		Type of Business	
Supervisor (Name and Title)		Your Job Title	Hours Per Week
<u>Dates Employed</u>		Description of Your Duties	
From (Mo/Yr)	To (Mo/Yr)		
Starting Salary	Present or Final Salary		
Reason for Leaving or Wanting to Leave:			
Employer's Name, Address, and Telephone No.		Type of Business	
Supervisor (Name and Title)		Your Job Title	Hours Per Week
<u>Dates Employed</u>		Description of Your Duties	
From (Mo/Yr)	To (Mo/Yr)		
Starting Salary	Present or Final Salary		
Reason for Leaving or Wanting to Leave:			

IF YOU ANSWER ANY OF THE FOLLOWING QUESTIONS "YES", EXPLAIN IN ITEM #19

- | | | |
|--|--------------------------|--------------------------|
| | YES | NO |
| 16. Have you been fired or asked to resign from a job within the past 7 years? | <input type="checkbox"/> | <input type="checkbox"/> |
| 17. Have you ever been convicted of a felony whether or not expunged, annulled, or sealed by the court? If yes, give details:
_____ (Date) _____ (Court) _____ (Crime) | <input type="checkbox"/> | <input type="checkbox"/> |
| 18. Do you or your spouse have any relatives presently working for Cherokee Nation Industries, Inc., or any of its enterprises, or are you related to any Cherokee Nation official or Council Member? If yes, give name(s) of relative(s). | <input type="checkbox"/> | <input type="checkbox"/> |
| 19. Remarks or additional information (Questions 16 through 18): | | |

ADDITIONAL INFORMATION

Please use this space for any other information you feel is necessary to explain your qualifications for the position for which you are applying.

I hereby declare the above information is complete and accurate to the best of my knowledge and belief. I agree that my employment is based on the facts that I have given, and therefore, authorize investigation of all statements contained in this application for employment that may be necessary in arriving at an employment decision. This may include safety, criminal record and reference checks.

In the event of employment, I understand that false or misleading information given on my application or interview(s) may result in discharge. I understand also, that I am required to abide by all the policies and procedures of Cherokee Nation Industries, Inc. (CNI). I understand the acceptance of this application of employment by CNI does not constitute an employment contract and that, if employed, my employment will be "at will" and that I may quit at any time for any reason and I may be discharged from employment at any time for any reason.

CNI maintains a drug/free workplace. All applicants and employees are subject to drug and alcohol testing (test), which may include pre-employment, for cause, post-accident and random testing. Your signature on this application signifies that you give your consent to be tested and your consent to the release of the test results to CNI for drugs or alcohol according to CNI policy. A positive test result or failure to submit to a test may lead to immediate employment termination.

Signature of Applicant

Date